



CITY OF ARCHDALE
AMENDMENT TO THE FY25 OPERATING BUDGET ORDINANCE
ASSIGNMENT OF CLASSES TO GRADES

WHEREAS, it is the desire of the Archdale City Council to amend Section 11 *Assignment of Classes to Grades* of the FY25 Operating Budget Ordinance; and,

WHEREAS, the results of the Piedmont Triad Regional Council market comparison and position classification study reflects the recommended pay plan; and,

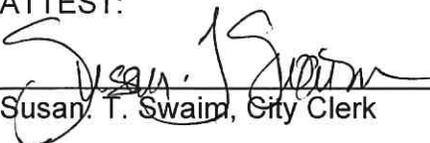
NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Archdale hereby amends the FY25 Operating Budget Ordinance Section 11 *Assignment of Classes to Grades* to the following recommended pay plan tables for General Employees and Law Enforcement Officers as attached.

This the 25th day of June, 2024.



Lewis Dorsett, Mayor

ATTEST:



Susan T. Swaim, City Clerk



City of Archdale General Employees Pay Scale 2024-2025

GRADE	CLASSIFICATION	MINIMUM	MIDPOINT	MAXIMUM
11	NOT ASSIGNED	\$32,136	\$41,777	\$51,418
12	FACILITIES & GROUNDS TECHNICIAN I PARK KEEPER I PUBLIC WORKS TECHNICIAN I	\$33,743	\$43,866	\$53,988
13	ADMINISTRATIVE COORDINATOR CUSTOMER SERVICE REPRESENTATIVE I FACILITIES AND GROUNDS TECHNICIAN II PARK KEEPER II PUBLIC WORKS TECHNICIAN II	\$35,430	\$46,059	\$56,688
14	ATHLETIC ASSISTANT CUSTOMER SERVICE REPRESENTATIVE II FACILITIES AND GROUNDS TECHNICIAN III PARK KEEPER III PROGRAM ASSISTANT PUBLIC WORKS TECHNICIAN III TELECOMMUNICATOR I	\$37,201	\$48,362	\$59,522
15	TELECOMMUNICATOR II UTILITY BILLING SPECIALIST	\$39,062	\$50,780	\$62,498
16	POLICE RECORDS & EVIDENCE SPECIALIST TELECOMMUNICATOR TRAINER	\$41,015	\$53,319	\$65,623
17	ATHLETIC PROGRAM LEADER MARKETING & EVENTS COORDINATOR RECREATION PROGRAM LEADER SENIOR POLICE RECORDS AND EVIDENCE SPECIALIST	\$43,065	\$55,985	\$68,905
18	PUBLIC WORKS SEWER SYSTEM SUPERVISOR PUBLIC WORKS SUPERVISOR PUBLIC WORKS WATER SYSTEM SUPERVISOR	\$45,219	\$58,784	\$72,350
19	ACCOUNTS PAYABLE	\$47,480	\$61,723	\$75,967
20	CUSTOMER SERVICE MANAGER	\$49,853	\$64,810	\$79,766
21	PLANNING OFFICER	\$52,346	\$68,050	\$83,754
22	IT & COMMUNICATIONS SPECIALIST	\$54,963	\$71,453	\$87,942
23	NOT ASSIGNED	\$57,712	\$75,025	\$92,339

City of Archdale General Employees Pay Scale 2024-2025

GRADE	CLASSIFICATION	MINIMUM	MIDPOINT	MAXIMUM
24	CITY CLERK FINANCIAL SERVICES MANAGER GIS ANALYST PLANNING ADMINISTRATOR	\$60,597	\$78,776	\$96,956
25	IT NETWORK ADMINISTRATOR	\$63,627	\$82,715	\$101,803
26	STORMWATER PROGRAM MANAGER	\$66,808	\$86,851	\$106,893
27	FACILITIES & GROUNDS DIRECTOR	\$70,149	\$91,194	\$112,238
28	NOT ASSIGNED	\$73,656	\$95,753	\$117,850
29	ACCOUNTING OPERATIONS MANAGER	\$77,339	\$100,541	\$123,743
30	NOT ASSIGNED	\$81,206	\$105,568	\$129,930
31	NOT ASSIGNED	\$85,266	\$110,846	\$136,426
32	HUMAN RESOURCES DIRECTOR PARKS & RECREATION DIRECTOR PLANNING DIRECTOR PUBLIC WORKS DIRECTOR	\$89,530	\$116,389	\$143,248
33	NOT ASSIGNED	\$94,006	\$122,208	\$150,410
34	FINANCE DIRECTOR IT DIRECTOR	\$98,706	\$128,318	\$157,930
35	NOT ASSIGNED	\$103,642	\$134,734	\$165,827
36	NOT ASSIGNED	\$108,824	\$141,471	\$174,118
37	NOT ASSIGNED	\$114,265	\$148,545	\$182,824
38	ASSISTANT CITY MANAGER	\$119,978	\$155,972	\$191,965
39	NOT ASSIGNED	\$125,977	\$163,770	\$201,564
40	NOT ASSIGNED	\$132,276	\$171,959	\$211,642

City of Archdale Law Enforcement Officers Pay Scale 2024-2025

GRADE	CLASSIFICATION	MINIMUM	MIDPOINT	MAXIMUM
99	POLICE CADET	\$46,000	\$59,800	\$73,600
100	POLICE OFFICER I	\$48,300	\$62,790	\$77,280
101	POLICE OFFICER II	\$50,715	\$65,930	\$81,144
102	MASTER POLICE OFFICER I	\$55,787	\$72,522	\$89,258
103	MASTER POLICE OFFICER II	\$58,576	\$76,149	\$93,721
104	POLICE SERGEANT	\$64,433	\$83,763	\$103,093
105	POLICE LIEUTENANT	\$67,655	\$87,952	\$108,248
106	NOT ASSIGNED	\$71,038	\$92,349	\$113,661
107	NOT ASSIGNED	\$74,590	\$96,967	\$119,344
108	POLICE CAPTAIN	\$78,319	\$101,815	\$125,311
109	NOT ASSIGNED	\$82,235	\$106,906	\$131,576
110	NOT ASSIGNED	\$86,347	\$112,251	\$138,155
111	NOT ASSIGNED	\$90,664	\$117,864	\$145,063
112	NOT ASSIGNED	\$95,197	\$123,757	\$152,316
113	NOT ASSIGNED	\$99,957	\$129,945	\$159,932
114	POLICE CHIEF	\$104,955	\$136,442	\$167,928
115	NOT ASSIGNED	\$110,203	\$143,264	\$176,325